

Policy on Substance Use and Misuse

Supportiveness



With excellence in
Environmental and Land Based Training

Recognising the best organisations
for training and development solutions

Principal: Tim Jackson BTech (Hons), PGCE

Our Mission

To inspire learners to recognise and achieve their full potential

Our Values

Excellence, Passion, Team Work, Integrity, Innovation,
Sustainability, Valuing Others and Supportiveness

Sparsholt College Hampshire, incorporating Andover College

The *Policy on Substance Use and Misuse* was reviewed and reconfirmed by the Board of Governors in December 2018. This supersedes previous publications..

Equality Impact Assessment	Conducted:
Originator: Head of Student Support	Located:
	College Intranet
Date of next scheduled review:	<i>October 2021</i>

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Policy Statement

Sparsholt College Hampshire (“the College”) recognises its legal obligation to prevent the production, supply and use of drugs and other controlled substances on its property. The College will promote and uphold compliance with the law by its staff, students and on its premises.

The College takes a positive view of its legal and moral responsibility to ensure that our learning community, particularly those under 19, are protected, as far as possible, from the effects of the misuse of drugs and other illegal substances. The College is proactive in educating students of the dangers of the misuse of substances and their harmful effects on the human body, as well as the risks to future career plans.

The College’s policy is framed around the following points:

- The misuse of drugs and alcohol by students, staff or visitors, or the illegal supply of these substances on College premises, on College business or to students is forbidden. This includes the misuse of prescribed drugs, alcohol and solvents and all Cannabidiol (CBD) products. The college may accept use of CBD products that are prescribed by an ‘Expert Doctor’ in the UK. Permission to use prescribed CBD products must be requested, in writing, via the wellbeing team. Permission must be granted prior to bringing or using the CBD products on campus.
- The College is committed to the health, safety and welfare of its customers and will take action to safeguard their well-being.
- Activities which disrupt learning, such as the misuse of substances, are counter to the College’s purpose.
- The College acknowledges its role in the welfare of young people and, through the general ethos of the College, will seek to persuade students in need of support to come forward.
- The College embraces its role in educating young people about the health, social and career hazards of the misuse of substances.

Where does this policy apply?

This policy applies to College premises, buildings and grounds, but also to off-site activities such as practicals, work placements and study tours. The College also reserves the right to involve itself in any incidents that involve its students, or which may have implications for the establishment and those who attend it.

Misuse of alcohol

Students under the age of 18 may not purchase, consume or be under the influence of alcohol on the College premises or while involved in any College commitments.

Students aged 18 or over must not be under the influence of alcohol while engaged in learning or practical activities.

At all times students are responsible for their own behaviour, including the level of alcohol consumed. Drunkenness is no excuse for behaviour which breaches the student Code of Conduct and will be dealt with under the College's Learner Conduct and Performance Policies.

Students aged 18 or over who supply under 18s with alcohol will be dealt with under the College's Learner Conduct & Performance Policies.

What active steps does the College take to prevent the misuse of drugs and other substances, including alcohol?

Staff and students are made aware of this policy and their responsibilities within it at induction and periodically thereafter.

Academic and support staff are encouraged to be observant and to take appropriate action to uphold this policy. The College employs CCTV at access points and in public areas to monitor security and behaviour on the campus.

The College has a student disciplinary process (the Learner Conduct and Performance policies) which will be employed to enforce this policy as required. To fulfil its legal obligations under the Misuse of Drugs Act, the College maintains active links with the local Police. Involvement in investigations related to Drug misuse, regular visits by Drug Enforcement Officers and the use of Sniffer Dogs in the search for Drugs held on the College Campus are ways in which these links support this policy.

All Tutors are given specific guidance for assisting them in individual tutorials within the course structure and clear referral paths to the Student Support team are included in staff inductions and tutor briefings.

Students required to attend a conduct review for substance misuse at a Formal and/or Serious Conduct Review will be offered appropriate support.

Where the supply of illegal drugs or substances is found to have occurred, this will involve immediate contact with the Police.

Support for those at risk from misuse of substances

While recognising its legal obligations under the Misuse of Drugs Act, the College will always endeavour to assist students who are experiencing problems in relation to drugs misuse.

Support within the College is available from:

- The Student Support Team
- The College Nurse (Sparsholt campus)
- Personal Tutor
- Academic and Non-Academic Staff
- External agencies/support services

What are the educational aims of the College in relation to drug, alcohol and substance misuse?

- To enable students to make healthy and informed choices by increasing knowledge, challenging attitudes, and developing and practising skills.
- To provide accurate information about substances.
- To increase understanding about the implications and possible consequences of use and misuse.
- To encourage an understanding for those experiencing or likely to experience substance use.
- To widen understanding about related health and social issues, e.g. sex and sexuality, crime, HIV and AIDS.
- To seek to minimise the risks that users and potential users face.
- To enable young people to identify sources of appropriate personal support.

These will be addressed through learning activities within the tutorial programme, induction programmes, curriculum activities and health promotion campaigns on campus.