

## BOARD OF GOVERNORS

### Profiles of members of the Board of Governors and co-opted members of its committees

#### Governors

##### **Joshua Blaber**

Joshua has experience of both Higher Education and Further Education at the College, having achieved a MMM Level 3 Extended Ecology and Wildlife Conservation and now studying for a BSc in Wildlife Ecology and Conservation. Joshua is a member of the Higher Education Student Association and has also previously been a Student Mentor in secondary school. Joshua is keen to help give voice to the learner experience within University Centre Sparsholt and the wider College.

In the future, Joshua hopes to have a role teaching children about the environment.

Joshua was appointed Student Governor in January 2018 and is a member of the Quality & Standards Committee.

##### **Eileen Bolton**

Eileen joined the Board in March 2015, having been elected as staff governor, and is a member of the Resources Committee.

Eileen has been at the College as a Business Development Manager since September 2000 and is currently the Commercial Business Development Manager within the Commercial Services Department of the College. Her role is to maximise income from commercial activities, by evolving and delivering a business development strategy which takes into account the overall plans and objectives of the College and those of the two areas known as Conferences at Sparsholt and Weddings at Sparsholt.

##### **Zazie (Rosanna) Carter**

Zazie has worked in the Financial Services industry for over 20 years, and is currently Chief Information Officer of Central Functions at Quilter Plc. Previously she spent 18 years at Merrill Lynch as an IT and Change Executive where she led and transformed departments in need of significant modernisation, automation and change in both London and New York. Zazie holds an honours degree in Geography with European Studies from Durham University, which included studying at the University of Aix-En-Provence for a year. She is married with 2 young children and lives in a small village outside Winchester.

Zazie was appointed to the Board of Governors in January 2016, and is a member of the Audit Committee.

## **Tom Floyd**

Tom Floyd was Chair of Trustees of the Hampshire & Isle of Wight Community Foundation from 2010 to July 2017. Until 2009, his career was in business and strategy roles in the biochemical industry, lastly as President of the Microbiology Division for Thermo Fisher Scientific, based in Basingstoke. He became a Fellow of CIMA in 1988. Tom was the High Sheriff of Hampshire in 2016/17 and has a life-long love of the countryside and farming.

Tom was appointed to the Board of Governors in July 2017 and is Chair of the Curriculum, Employers & Market Requirements Committee and a member of the Resources Committee.

## **Andrew Hoad**

Andrew is Head of the Leckford Estate which is the Waitrose Farm and part of the John Lewis Partnership. The estate employs around 160 Partners and runs a variety of enterprises across four business units of Farming, Food Processing, Retail Leisure Events and Property over 4,000 acres.

Prior to this Andrew has held a variety of leadership roles with Waitrose and senior commercial roles in J Sainsbury. Andrew graduated with BSc (Hons) in Agricultural Business Management and has 25 years' experience in the retail food and farming sector. Andrew is also a Board member of the Test and Itchen Association and has held two school governorship positions previously.

Andrew was appointed to the Board in January 2016 and is a member of the Resources Committee. Andrew is also a director of Andover Town Football Club Limited, a wholly owned subsidiary company of the College.

## **Neil Hopkins OBE**

Neil was, from 1993 to 2013, the principal of Peter Symonds College, Winchester, the largest sixth form college in the country. After retiring from that role, he was contracted at various times as an adviser to the national Sixth Form and FE Commissioners, and as Executive Director, then Policy Adviser, by the Maple Group of high-performing sixth form colleges, but has now effectively retired again. In addition, he is currently a trustee of the charitable RACPD training company, a governor of Testbourne School, and a member of a multi-academy trust in Farnborough.

In a lifetime working in education, Neil has taught in schools and colleges in areas as diverse as Salford and Rutland. He spent many years on the boards of the Association of Colleges and of UCAS, the university admissions organisation, as well as being a council member of the Association of School and College Leaders. He has a first degree in Mathematics and a Master's degree in Education. He was awarded an OBE in 2014, for services to education.

Neil was appointed to the Board of Governors in July 2013, becoming Vice Chairman in July 2014 and Chairman in August 2018. Neil is also Chair of the Resources Committee and a member of the Remuneration Committee and Search Committee.

## **Emma Hunter**

Emma joined Andover College in 2017 and is currently studying Level 3 BTEC Sport, Level 3 Sub Dip in Applied Biology and A Level Sociology. She will also be completing an EPQ researching into the mental health of youth in the LGBTQ+ community. Emma was a member of the Student Council in her first year and aims to continue her involvement with the Council. Emma was nominated for the College's Entrepreneurial Award at the end of her first year.

Emma's goal is to study sport at university and go on to be a secondary school PE teacher and SENCO.

Emma was appointed student governor from September 2018 and is a member of the Curriculum, Employer & Market Requirements Committee.

## **Tim Jackson**

Tim has held the post of Principal of Sparsholt College Hampshire since 1998. Tim is a Board member of the EM3 LEP <https://www.enterprisem3.org.uk/the-board> and the Test Valley Partnership Board. Tim is also a former Chairman of Landex <http://www.landex.org.uk> and remains on the Board of Landex as one of the directors. Tim is also Interim Chairman of the National Land-Based college and has also been a past Board member of the Association of Colleges (AOC) <http://www.aoc.co.uk>. Tim is a Member of the BIS/DFE convened 'Joint EFA/SFA Advisory Forum', Chairman of the Hampshire Principals Group (a Group of 21 FE and Sixth Form colleges) and director of Cultiva Limited (an alliance of land-based colleges).

Tim is a member of the Curriculum, Employer & Market Requirements, Resources, Quality & Standards, Remuneration and Search Committees of the Board of Governors. Tim is also chairman of Andover Town Football Club Limited and Westley Enterprises Limited, both wholly own subsidiaries of the College.

## **Marian Lauder MBE**

Marian's principal career was in the Army where she reached the rank of Colonel. Her later appointments covered international policy, finance and a number of policy and operational roles in HR, mostly working in the MOD in London and in large headquarters in the UK and Germany. She first moved to Winchester in 1996 to command the Adjutant General's Corps Depot at Worthy Down and has had a house in Winchester ever since, living there when her Army appointments allowed.

Marian now has a portfolio career of non-executive roles. Demonstrating her passion for cycling, she is on the board and chairs the Audit Committee of British Cycling. She has also been a board member and audit chair of Transport Focus, the Government's transport watchdog, and chair of Sustrans, the charity behind the National Cycle Network. She is a qualified executive coach.

Marian was appointed to the Board of Governors in September 2018 and is a member of the Audit

Committee and Remuneration Committee.

### **Simeon Morgan**

Simeon comes from a local farming family and started helping on the family dairy farm in Lymington at a young age. Simeon studied for his ND in Agriculture and HND in Agricultural Business Studies at Sparsholt College where he also met his wife, Lisa. They now have 2 children.

A Director of Simeon Morgan Farming Ltd, the business was started when his employers of the time reviewed their farming operations. He was asked to tender to take over their arable operations on a contracting basis and the business took off from there. It has always been the aim to create a long-term professional and sustainable business that keeps up with modern farming practices, remains flexible and innovative. The business now undertakes arable operations on 1,400 hectares on a range of different agreements from contract farming to tenancy and individual operations. Simeon has a BASIS Certificate in Crop Protection and has undertaken the Fertiliser Advisers Certification and Training Scheme. He employs a young workforce and has a keen interest in the Agricultural Apprenticeship Scheme. Simeon enjoys sport, shooting and fishing.

Simeon was appointed to the Board from March 2012 and is a member of the Curriculum, Employer & Market Requirements Committee, which he chaired from January 2015 to February 2018.

### **Adrian Neal**

Adrian is a rural practice chartered surveyor and for the first ten years of his career practised in Staffordshire, before being appointed lead partner of Smiths Gore's Winchester office. Since the merger with Savills in 2015, he has been head of the Savills Winchester office, comprising a multi-disciplinary team of 40 professional and support staff.

Adrian has over 30 years' experience in rural estate management and related professional work, such as sales, purchases, valuations and strategic advice to landowners and farmers. His expertise is in the appraisal and valuation of rural property, coupled with the management of rural estates and general rural practice work, including valuations throughout Central Southern England. He acts for a wide range of clients, including public sector, private owners and charities. Having experience of agricultural property law for many years, he has developed an interest in dispute resolution and is currently a member of the RICS President's rural arbitration panel, as well as being qualified as a rural sector independent expert.

He is also a governor of a Southampton primary school and holds internal business management positions in the rural division of Savills.

Adrian was appointed to the Board of Governors in December 2017, and is Chair of the Remuneration Committee and a member of the Curriculum, Employers & Market Requirements Committee.

## **Adrian Owen**

Adrian works for Hampshire Legal Services (HLS), the in-house legal practice of Hampshire County Council. Adrian's role at HLS is to build partnerships, based around the provision of legal services, with the wide range of public and third sector organisations that increasingly work alongside the County Council to deliver services.

Adrian originally qualified as a solicitor in 1990 and was for many years an insolvency and business restructuring partner in private practice. Adrian has been based for much of his career in Hampshire but he has also worked in the City, as well as spending time in central government, where he worked at the Treasury Solicitor's Department.

Adrian was appointed to the Board of Governors in July 2017 and is a member of the Quality & Standards Committee.

## **Roger Palmer**

Roger spent twenty years in the agricultural supply industry associated with the chemical, food and pharmaceutical sectors, latterly holding appointments as Marketing Director and Chief Executive. He then became an academic, initially at the Cranfield School of Management. He subsequently became Professor of Marketing and Management and then Head of the School of Management at Henley Business School. His final appointment was as Professor and Dean of the Business School at Bournemouth University. He has held visiting appointments/professorships at Universities in Europe, South America and Australasia and has travelled and worked extensively overseas.

Roger gained an HND in Agriculture at Writtle College and Post Graduate Diploma in Crop Protection at Harper Adams Agricultural College (now Harper Adams University). He was awarded his MBA and PhD by Cranfield School of Management, when he also gained a Post Graduate Diploma in Marketing. He holds Fellowships with the Chartered Institute of Marketing and the Higher Education Academy and is an Associate of the Royal Agricultural Societies.

Roger joined the Board of Governors in 2014 and is Chair of the Quality & Standards Committee. He is also a director of Westley Enterprises Limited, a wholly owned subsidiary of the College.

## **Helen Perry**

Helen joined the Board in March 2018 as a staff governor and is a member of the Quality & Standards Committee.

Helen is the Curriculum Leader for Art, Design, Creative Film Media production and IT at Andover College, having joined the College as a sessional lecturer in 2003. She is passionate about promoting high standards of educational attainment and is an external moderator for the Eduqas exam board. Helen also brings to the role her experience lecturing in other colleges and as a Local Education Authority governor at a junior school in Hampshire.

## **Simon Ward**

Simon is a Chartered Surveyor specialising in property market research, analysis and evidence. Simon is a director of Propertonomics Ltd which he founded in 2010. His clients, drawn from public and private sectors, seek market intelligence and strategic advice on property issues, economic development, forward planning policies, feasibility studies, economic impact and benchmarking projects. He is called as an expert witness by Town Planning consultants/barristers and speaks on property research at conferences.

Simon is an External Governor, originally nominated by the former Hampshire Economic Partnership for whom he chaired the 'Research and Intelligence Task Group' until joining the 'Land & Property Group' of the EM3 Local Enterprise Partnership.

Simon is married with two sons and comes from a farming background. He is a member of the Curriculum, Employers & Market Requirements Committee.

## **Chris Wilson**

Chris was a secondary school deputy head teacher before joining Hampshire's Inspection and Advisory Service in 1988, retiring in 2008 from the post of County Strategy Manager. He has had 30 years' experience as a governor in secondary schools, chairing a number of committees including personnel, curriculum and general purposes, as well as the head teacher's performance management review group. He also served on the interim executive boards of two Hampshire secondary schools, joining the governing bodies subsequently. He had 18 years' experience as a governor trainer as part of his school improver role as a local authority senior inspector/adviser. As an accredited school improvement partner and formerly link inspector, he worked with a number of schools in challenging circumstances so that they improved. He was an Ofsted registered inspector for primary and secondary schools 1994-2000. He is currently a governor of a Basingstoke secondary school.

Chris joined the Board of Governors in July 2013, was appointed to the Audit Committee and became Chairman of the Audit Committee in August 2014. He became Vice Chairman of the Board of Governors in August 2018 and is also a member of the Quality & Standards Committee and the Safeguarding Lead Governor.

## **Co-opted Committee Members**

### **Michael Coombes**

Michael was co-opted to the Resources Committee in October 2018, having previously served as Chairman of the Board of Governors.

As well as extensive knowledge of the College gained through his time on the Board of Governors and its committees, Michael has worked for a number of public sector organisations over a career spanning 38 years, including as Chief Financial Officer to Winchester City Council and Finance Director to Hampshire Constabulary. In October 2016, Michael was appointed for a four-year term

as one of two independent members co-opted to the Police and Crime Panel for Hampshire and the Isle of Wight and in 2017 he was appointed as Chair of the Panel's Finance Working Group.

### **Simon Eden**

Simon was the Chief Executive of Winchester City Council from May 2003 to September 2016. Prior to that, he was Executive Director for Sustainability and Development at Southampton City Council, having previously worked in various policy roles in the Civil Service for 12 years.

Before he began his career in public administration, Simon was a Zoologist. Following graduation from Sheffield University he studied for a PhD in Animal Behaviour, and then worked as a Post Doctoral Research Fellow at Cambridge University for two years.

Simon is a co-opted member of the Curriculum, Employers & Market Requirements Committee.

### **William Fullbrook**

William is Head of Finance Services at Test Valley Borough Council and is a co-opted member of the Audit Committee.

### **Peter Lloyd**

Peter was until May 2014 Chairman of Dutton Gregory Solicitors and head of the firm's company department. He is now a commercial and export law consultant and retains strong links with the firm.

Peter is a member of the Joint Audit Committee of the Hampshire Police and Crime Commissioner and Hampshire Constabulary. He has previously been a governor at Barton Peverill and Peter Symonds Colleges. He served on the Southampton Community Relations Council and was chair of Eastleigh Labour Party and of the NW Hants TEC Advisory Board.

Peter has two grown up sons and a daughter. He lives in the countryside and his brother, and his mother's family, are farmers. He is also closely involved with Romsey Hockey Club and is a qualified hockey umpire.

Peter was a governor of Sparsholt College for 12 years and is now a co-opted member of the Resources Committee.

### **Sarah Jane (SJ) Radford**

SJ is a Chartered Accountant and has over twenty-five years' experience working in accountancy and international business management. She worked with public, private and entrepreneurial firms. Most recently she was the Finance Director of a small international group of privately owned companies operating in the Executive Search industry specializing in Financial Services.

SJ has an interest in education and was on the Board of Governors of a school in Hong Kong. After 23 years abroad, SJ moved back to the UK in May 2012. On her return, she completed a Diploma Course in Charity Accounting and Financial Management at CASS Business School and has become a Trustee (Treasurer) of Footprints Project Limited, a charity aimed at reducing the risk of re-offending by prisoners in the Hampshire and Dorset region.

SJ is a co-opted member of the Audit Committee.