

**SPARSHOLT COLLEGE HAMPSHIRE**  
**MINUTES OF THE MEETING OF THE**  
**SEARCH COMMITTEE**  
**held on 21 June 2017 at 1.45 pm**

**<sup>1</sup>PRESENT** Mr M Coombes (E); Mr N Hopkins (E); Mr T Jackson (P).

**In attendance:** Mrs S Willson (Clerk to the Corporation)

**DECLARATION OF INTERESTS**

42 N Hopkins declared that a relative of Mr Owen's was known to him from his former position as Principal of Peter Symonds College.

**MEMBERSHIP OF THE BOARD OF GOVERNORS**

43 The Committee had considered 12 applications from candidates for the two positions of external member to the Board of Governors. Six of these had been shortlisted for interview and interviewed on 20 and 21 June.

44 The Committee considered that all six candidates would make a positive contribution to the work of the Board and would be appointable but, after careful consideration, decided that the two individuals who most closely matched the requirements of the Board at the current time were Mr Thomas Floyd and Mr Adrian Owen.

45 The Clerk outlined considerations in relation to the timing of the appointments and the Committee decided to recommend that both appointments be made from 6 July, with induction to follow between then and the Board meeting in October.

46 **Resolved** – that the Board of Governors be recommended to appoint Mr Thomas Floyd and Mr Adrian Owen to the Board of Governors from 7 July 2017 for a term of office of four years.

47 The Committee discussed the other candidates and the knowledge and experience that each could bring to the Board and whether there might be a suitable opportunity to co-opt any of them to one of the committees of the Board. It was agreed that the individuals should be considered "appointable" should a vacancy arise in approximately the next 12 months, although this would be subject to the Board re-confirming the role specification. Additionally, it was agreed that at its next meeting the Search Committee would review committee membership and make any recommendations to the Board about co-opted members.

48 **Resolved** – that the other four short-listed candidates be informed that the Search Committee had considered that they met the requirements of the role and be asked to confirm if they would be prepared to be appointed to the Board or as a co-opted member of a committee should a suitable vacancy arise.

49 The Chairman noted that this recruitment round had been successful in leading to a strong field of candidates from a range of professional backgrounds, although with only two out of the twelve applicants being female despite some targeted promotion. The Clerk was

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<sup>1</sup> (E) = External; (P) = Principal; (S) = Staff; (St) = Student; (C) = Co-opted Committee Member

asked to review the recruitment process and report to the next meeting of the Search Committee.

50 The meeting closed at 2.15 pm.